

Policy for Responsible Management of Supplied Components Containing Conflict Minerals

Techtron Systems Inc. ("Techtron" or the "Company") is committed to respecting human rights and refraining from actions that contribute to the financing of conflict. The Company is dedicated to complying with United Nations sanctions resolutions concerning the responsible sourcing of minerals from conflict-affected and high-risk areas, or, where applicable, domestic laws implementing such resolutions. We are committed to assisting our customers in their efforts to comply with these requirements. We prohibit human rights abuses associated with the extraction, transport, or trade of minerals. We also prohibit any direct or indirect support to non-state armed groups or security forces that illegally control or tax mine sites, transport routes, trade points, or any upstream actors in the supply chain. Similarly, Techtron has a no tolerance policy with respect to corruption, money-laundering, and bribery. We require the parties in our supply chain to agree to follow the same principles.

Suppliers are expected to ensure that parts and products supplied to Techtron do not contain metals derived from "conflict minerals" (defined as columbite-tantalite (tantalum), cassiterite (tin), gold, wolframite (tungsten), and their derivatives) such that they do not directly or indirectly finance or benefit armed groups through mining or mineral trading in the Democratic Republic of the Congo or an adjoining country. Suppliers are to establish policies, due diligence frameworks, and management systems, consistent with accepted international and industry-wide guidance and best practices, such as those identified in the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, that are designed to accomplish this goal. Suppliers are also expected to periodically provide (upon request from Techtron) information regarding their sourcing of these minerals, in support of the efforts of Techtron and its customers with respect to their compliance efforts in this area.